1948-49 **File No.** 9564/36 II

~~B~~ CLASS P.W. DEPARTMENT & BRANCH (11)

Subject:— Pay.
Higher starting - to subordinate
Govt. Servants in P.W.D
Review of

V

BK 11949

E (11)

File No. 9564/36-II.

Ftd. Sectt. Slip 24 A

G.R., G.D., No. 2408, dated 22-6-22.]

Correspondence

DOCKET SHEET

Subject :—

File No. 9564/36-II

P. W. **DEPT.**

E (II) **BRANCH.**

References :—

Date	To whom sent.	Notes and instructions.

No.022/4185 of 1948
Poona 27th Oct; 1948.

The Secretary to Government,
Agriculture & Rural Development Department,Bombay.

Subject:- Higher starting pays to overseers and surveyors (Refugees).

Ref:- Govt in P & S.D.Circular Memo No.1863/46 dated 24.5.48.

The 'principles' laid down by Government in their circular Memorandum referred to above, it is presumed do not supercede Government orders contained in G.R.P.W.D. No.6717/36(1) dated 16-10-46 under which Superintending Engineers are empowered to appoint overseers and surveyors on higher strting pays upto a maximum of Rs. 130/- and Rs.200/- in the case of D.C.E.and B.Es. such higher starting pays being generally based on the initial pay according to qualifications plus an increment for every year of past service. Accordingly a D.C.E.with say 3 years previous experience, when appointed as overseer is offered a pay of Rs.108/- in the revised scale of Rs 80-5-100-9-140-EB-10-220-EB-10-270 i.e.Rs.90/- plus 3 increments 2/- Recruitment of overseers and surveyors in the Minor Irrigation Circle has all along been based on the provisions of this G.R.and if the 'principles' now laid down by the Government are to be extended in their case too, they are likely to create anomolies and possible discontentment among this class of employees. For in accordance with these'principles', a D.C.E.non-Muslim refugee, having 3 years temporary service under government in Pakistan could be offered Rs.93/-i.e.Rs.: 90/- plus one increment as against Rs. 108/- offered to his counterpart in para 1 supra.

3. As it presumably can not be the intention of Government to to accord any differential treatement to Refugees from Pakistan, it is presumed that these 'Principles' need not be rigidly followed in thecase of overseers and surveyors and that the non -Muslim refugees too can be recruited under provisions of G.R.P.W.D.No. 6717-36(i)dated 16-10-46 subject to the maximums laid down therein.

This may kindly be confirmed.

Sd/-
Director ofAgricultural Engineering, B.P.Poona.

SBI/25-10-48.

A S.R.D.D.

The proceedings underlying G.R. P.W.D.No. 6717/36(I) dated 16/10/46. may be called for from the P.W.D. the appexdedd Memo in printed form magnine .

No.S 11/37259-F, dated 15/11/48.

Id/-
15/11/48

No.6717/36 B(II)
Public Works Department,
Bombay Castle, 29th Nov.1948.

Memorandum.

The undersigned presents compliments and , as requested in the Memo.

No. dated 15-11-1948.

+U.A:- P.W.D.

File No.6717/36

(I) pt. VII

From the Agriculture & Rural Development Department, is directed to forward herewith the document specified in the margin with a request to return it whendone with

By order of the Governor of Bombay,

D.A.

The file reqd to .

Sd/-

Assistant Secretary to the Government of Bombay, Public Works Department.

TA/-

A & R.D.D.

The anomaly pointed out by the Dir. of Agrl.Eng. in his letter dated 27/10/48 created by the P. & S.D. orders in that Deptt. dir. No. 1868/46, dated 24/5/48 seem to be genuine as a non-Muslim refugee having three year's temporary service under Government in Pakistan when appointed as Overseer and surveyors would get a starting pay of Rs 95 which an employee in this province with equal qualifications would get Rs. Rs.108 the Dir's presumption that it is not the intention of Government to accord any differential treatment to the refugees from Pakistan, is apparently correct .Govt's intention is to treat these employees on par with other Govt. employees, Presumably therefore the P.& S.D. dir, orders do not supercede P.W.D. orders in the case of overseers & Surveyors the P.W.D.may first see u.o. for remarks on this point:

Id/-

Id/-
16/12/48.

he P.W.D. will
lease furnish a copy
f its O.R.
717/36(1) dated
5/10/46 for this
ffice record with
ero pps.

+ u.o. r. to P.W.D.(with P.W.D. file 6717/36(I)
dated 17/12/48.

BB II
20/12

A.R.D.D. 5/11/37239
70607

B.B(II) P.W.D.

The question raised by the Dir.of Agricultural Engineering is with refec. to the orders issued by this Dept. The A &R.D.D.may therefore, be advised to transfer these papers to this Dept for disposal, after informing the Dir, that the matter is under the consideration of Govt. in the P.W.D.

2. A copy of G.R.P.W.D.No.6717/36(1) dated the 16-10-46, required by the A & R D.D. is attached at the commencement that Dept, may retain it.

Id/-
27/48 Id/-

u.o. to A. & R.D.D. dated 29/12/48.

9564/36
2779

E.B.(II) P.W.D.

The orders authorising the grant of higher starting pays to all classes of estabts. have been withdrawn excepting those issued in para.3 of G.R.P.W.D., No.6717/36(I), dt. the 16/10/46, which relate to the grant of higher starting pays to tempy. and work-charged subdtes (overseers & Surveyors). Those orders have been continuedand the necy. instructions in regard to the limits up to which higher starting pays shd. be granted to these subdtes in the revised scale of pay have been issued in G.R.No.9564/36. dt. the 14-12-48.

2. For purposes of granting higher starting pay in accordance with the above orders, all previous service rendered in Govt. or other offices which is of a type similar to that of an overseer or a surveyor is taken into account. G.C.M, P.& S.D. No. 1868/46, dt. the 24/5/48 does not however, allow full credit for past service in the case of nonmuslim refugees from Pakistan.

4. The Dir, of Agril. Engineering Therefore, requests for the reasons given that the starting pay of non-muslim Refugees from Pakistan on being appointed as tempy. or work-charged Overseers or surveyors shd. be regulated in accordance with the orders referred to in para 1 above instead of those issued in G.L.in P.&S.D. No. 1868/46 dated the 24-5-48. The proposal may be agreed to for the reason stated at A of the Directors letter.

The P.& S.D. and the F.D. may see U.O. before the necy. orders are issued.

Id/-

The proposal made by the Director of Agricultured Engineering may be agreed to in view of the great difficulty expanded in recruiting Overseers & surveys in the minor Irrigation organisation.

Id/-

Id/-

u.o. to P & S.D. & F.D. dated 19/1/49

P & S.D

Seen & passed on to F.D.

Id/-
31/1/49

Id/-
2/2/49

u.o.r. to F.D. dated 3/2/49

Finance Department.

It is not intended to give these Non-Muslim refugees more liberal treatement than would be necessary to provide employment for them as a measure of general concession. The treatement that is sought to be extended to the refugees does not appear admissible to the regular work charged estabt. of the P.W.D. for these reasons the P.W.D. may perhaps be advised that the existing orders for fixation of pay of the refugees in Government service may be deemed adequate and no further concession are necessary.

Id/-
16/3/49

The orders regarding grant of higher starting pay are of general application in the case of all P.W.D. subdtg submission and there appears to be no objection to give the benefits of these orders to the refugees the P.W.D. proposal may be agreed to

u.o.r. to the P.W.D. dated 11/3/49.

Id/-

Pay.
Grant of higher starting pays to subordinates in sanctioned scales- orders regarding -

Government of Bombay.
Public Works Department.
Resolution No. 9564/36.
Bombay Castle, 18th March 1949.

Read Government Endorsement, Agriculture and Rural Development Department, No.S.11/37 239-7, dated the 11th January 1949, transferring for disposal, letter from the Director of Agricultural Engineering, Bombay Province, No.022/4185, dated the 27th October 1948 and subsequent reminder No.B.26, dated the 8th December 1948.

Resolution: The starting pay of non-Muslim displaced persons from Pakistan, on being appointed as temporary or work-charged Overseers or surveyors, should be regulated in accordance with the orders issued in Government Resolution, Public Works Department No. 9564/36, dated the 14th December 1948, instead of those issued in Government Circular Memorandum. Political and Services Department, No.1868/45, dated the 24th May 1948.

By order of the Governor of Bombay,

Sd/-
K.V.Jogleker,
Deputy Secretary to the Government of Bombay, Public Works Department.

To
The Political and Services Department.
the Finance Department.
The Agriculture and Rural Development Department.
All other Departments of the Secretariat (except the separate Department.)
The Electrical Commissioner with the Government of Bombay
All ~~Executive~~ Superintending Engineers of Circles.
The Director of Agricultural Engineering, Bombay Province.
The Electrical Engineer to Government.
The Public Health Engineer to Government.
The Director of Public Instruction.
The Principal, College of Engineering Poona.
The Accountant General, Bombay (through the Finance Department)
All executive Engineers of Divisions (including those under the Agriculture and Rural Development Department.)

No. of 1949
Copy forwarded for information and guidance to-

Issued.

Id/-

29/ 3/49.

Very Urgent.

No.G-105/9183
Public Works Department,
Bombay, 18th September 1948.

To

The Secretary to Government,
Public Works Department.
BOMBAY

Subject: Grant of initial higher pays to technical personnel.

Reference : Government (Public Works Department) endorsement No.9564/36-B(II) dated 20th August 1948.

2. The Political and Services Department Circular Memorandum No.1868/46, dated 24th May 1948, is an instruction to the Secretariat Departments laying down the Principles to be followed in regulating the grant of higher pays to non-Muslim refugees from Pakistan who were temporary Government servants of pakistan or of Municipalites, etc., when references are made to them by Heads of Departments for granting such higher pays .

3. In forwarding copies of this Circular Memorandum to the Superintending Engineers, it has not been made clear in the Government endorsement as to whether it is the intention of Government that the Superintending Engineer's should in future fix the pays of these refugees without reference to Government or whether the orders issued in the circular Memorandum should be considered as a guide in formulating proposals to be submitted to Government. I would request instructions of Government on these points at a very early date.

Id/-
Superintending Engineer, B.C.

B.B(II) P.W.D

The main papers have been retd. u.o. to the P.D. on the 24-8-48. Their returnmm may be awaited.

Id/- Id/-

22/9/48

Cancelled #9564/36/56814

Letter

No. 9564/36-B(II)

To

The S.D. B,C.

Sub: Grant of higher starting pays to technical personnel.

Ref:- Your letter No.C 105/9183, dt. the 18th September 1948.

2. As the orders laid down in C.C.M. P. and S.D. No. 1868/46, dt the 24th May 1948, are sufficient and clear the S.Es should generally fix the pays of refugees in accordance with those instructions and a ref reference to Govt. need not be made in each case.

By order etc.

Copy to-

All other S.E s of Circles.

Id/-

Id/-

D.A.Nil.

No.9564/36-B(II) Letter

Public Works Department,
Bombay Castle 16th April 1949.

To

The Electrical Commissioner with the Government of Bombay.
The Superintending Engineers of Circles.
The Public Health Engineer to Government.
The Electrical Engineer to Government.

Subject:- Grant of higher starting pays to technical personnel.

.....

Reference:Government letter, Public Works Department, No.9564/36-B(II) dated the 22nd December 1948, addressed to the Superintending Engineer, Bombay Circle and a copy endorsed to other local officers.

2.. The orders contained in the letter under reference are hereby cancelled. Every case where higher starting pay ~~xxxxx~~, ~~xxxxx~~ is recommended should come to Government and orders issued in Circular Memorandum, Political and Services Department, No.1868/46, dated 24th ~~xxx~~ May 1948, should be considered only as a guide in formulating proposals to be submitted to Government.

* In the case of Superintending Engineer, Karnatak Irrigation Circle, and Electrical Engineer to Government only.*

3. In view of paragraph 2 above Government does not consider it necessary to supply a copy of Circular Memorandum, Political and Services Department, No.1868/46, dated 24th May 1948, to you.

By order of the Governor of Bombay,

Id/-
20/4/49 ------ 0/C

K.V.Joglekar,
for Deputy Secretary to the Government of Bombay,
Public Works Department.

Issued
21-4-49.